



## QUALITY MANAGEMENT SYSTEMS POLICY, WORKPLACE RISK PREVENTION AND INFORMATION SAFETY

**MST HOLDING** assumes the Principles that form its **QUALITY POLICY, WORKPLACE RISK PREVENTION AND INFORMATION SAFETY** concretized in **Quality, Specialization, Innovation and Training** as the four fundamental pillars of its strategy, which is based on a main objective:

### **MAXIMUM CUSTOMER AND EMPLOYEE SATISFACTION**

With this declaration, the Management undertakes to provide the human and material resources to guarantee staff training in accordance with the aspects of Quality, Occupational Risk Prevention and Information Security, which facilitates their involvement in the interpretation and compliance with the Procedures and Instructions drawn up for this purpose.

**MST HOLDING** undertakes to comply with all applicable legal and regulatory requirements, including those relating to **WORK RISK PREVENTION** and **INFORMATION SAFETY**, as well as other requirements required by our customers.

The General Direction of **MST HOLDING** wants to formally express its Commitment in Policy and Objectives of Quality, Prevention of Labor Risks and Security of the Information, leading the management and delegating the control of the System of Management of the Quality in the **COMMITTEE OF DIRECTION**, using this system like tool of continuous improvement and of the service offered to the client, satisfying its necessities and expectations.

In order to achieve these objectives, it is the policy of the General Management of **MST HOLDING** to maintain and lead the **STRATEGIC PLAN**, promoting the execution of the following actions:

- To constantly improve and innovate the current technology.
- To endow ourselves with capable and highly specialized human resources, annually designing a Training Plan to maintain the expected level of competitiveness, always respecting an Equal Opportunity Policy.
- Encourage the active participation of our staff in achieving the policy and objectives established.
- Promote continuous improvement. Our objective is to increase efforts in the prevention of errors so that they do not occur.
- Establish Preventive Measures for the Control of Workplace Risk for all employees. (identification, evaluation, control and monitoring of Occupational Risks)
- To train and inform all personnel about the Information Security regulations.

The application of these Principles should be understood and agreed in common benefit by all stakeholders, which will help us in consolidating **MST HOLDING** as a leading company in its field and with guarantees for the future.

Barcelona, 5 December 2017

**Pedro Barceló – CEO MST HOLDING**